

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

<b>Service</b>	Planning Services	<b>Officer responsible for the screening/scoping</b>	Jo Evans		
<b>Name of the activity to be assessed</b>	Pirbright Conservation Area review and assessment	<b>Date of Assessment</b>	9 August 2011	<b>Is this a proposed new or existing activity?</b>	Existing
<b>1. Briefly describe the aims, objectives and purpose of the activity?</b>	To identify the character of Pirbright within the townscape appraisal, promote improvements and to help manage change, to review the existing conservation area boundary and recommend revised boundaries if appropriate, recommend buildings for inclusion on the local list and to serve Article 4 directions on identified buildings.				
<b>2. Are there any associated or specific objectives of the activity? Please explain.</b>	The appraisal and management plan analyses what is special about Pirbright and what contributes to its unique character. The management plan suggests a number of measures that are designed to build on the character of the area, promote improvements and manage change in a positive way.				
<b>3. Who is intended to benefit from this activity and in what way?</b>	All residents and visitors to Pirbright. The protection of the historic environment promotes a sense of place and community. The protection and enhancement of the historic environment is a valid end in its own right but it is considered this does also help to reinforce a sense of community and place and help sustain the social health and economic vitality of an area.				
<b>4. What outcomes are wanted from this activity?</b>	The achievement of the aims and objectives (see above)				
<b>5. What factors/forces could contribute/detract from the outcomes?</b>	Contributes – the appraisal raises awareness of the value of the historic environment in the village and the way it contributes to character and sense of place. The management plan will assist the management of change in the area and to address challenges to the character. The local list helps recognise the value of unlisted locally significant buildings. The use of Article 4 directions brings identified minor alterations within the scope of planning control to help protect historic character and architectural value within the area.				

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

<b>6. Who are the main stakeholders in relation to the activity?</b>	Residents of Pirbright, owners of land or buildings within the area. Visitors to Pirbright.	<b>7. Who implements the activity, and who is responsible for the activity?</b>	Planning Services, Guildford Borough Council, Pirbright Parish Council (some of the measures identified by the Parish Council in partnership with Planning Services or other agencies such as the County Council Heathland Project)
<b>8. Are there concerns that the activity <u>could</u> have a differential impact on racial groups?</b>	Y	N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on varying ethnic groups.		
<b>9. Are there concerns that the activity <u>could</u> have a differential impact on grounds of gender?</b>	Y	N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on the grounds of gender.		
<b>10. Are there concerns that the activity <u>could</u> have a differential impact on those who have a disability?</b>	Y	N	

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The conservation area appraisal and management plan has been assessed against guidance and best practice and although it is not prescriptive, it has shaped the appraisal documents. However it is not anticipated that there would be differential impact on those who have a disability through the production of the conservation area appraisal and management plan.</p>	
<p><b>11. Are there concerns that the activity <u>could</u> have a differential impact on grounds of sexual orientation?</b></p>	<p>Y</p>	<p>N</p>
<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on grounds of sexual orientation.</p>	
<p><b>12. Are there concerns that the activity <u>could</u> have a differential impact on grounds of age?</b></p>	<p>Y</p>	<p>N</p>
<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on different age groups.</p>	
<p><b>13. Are there concerns that the activity <u>could</u> have a differential impact on grounds of religious belief?</b></p>	<p>Y</p>	<p>N</p>
<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on those with religious beliefs of any kind.</p>	

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

<p><b>14. Are there concerns that the activity <u>could</u> have a differential impact on those who have caring responsibilities?</b></p>	<p>Y</p>	<p>N</p>	
<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on those with caring responsibilities.</p>		
<p><b>15. Are there concerns that the activity <u>could</u> have a differential impact on grounds of marital status or civil partnership?</b></p>	<p>Y</p>	<p>N</p>	
<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact which could be affected by marital status.</p>		
<p><b>16. Are there concerns that the activity <u>could</u> have a differential impact due a woman's pregnancy or maternity?</b></p>	<p>Y</p>	<p>N</p>	
<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>	<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on pregnant women or those on maternity leave.</p>		
<p><b>17. Are there concerns that the activity <u>could</u> have a differential impact due to gender reassignment?</b></p>	<p>Y</p>	<p>N</p>	

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

<p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>			<p>The protection of the historic environment through conservation area review and appraisal promotes a sense of place and community and is of benefit across the community. The production of the conservation area appraisal and management plan would not have a differential impact on those who have experienced gender reassignment.</p>
<p><b>18. Could any differential impact identified in 8-17 amount to there being the potential for adverse impact in this activity?</b></p>	<p>Y</p>	<p>N</p>	<p>N/A</p>
<p><b>19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one or more of the protected groups or any other reason?</b></p>	<p>Y</p>	<p>N</p>	<p>N/A. There is no adverse impact identified as part of the appraisal and management plan.</p>
<p><b>20. If the activity is of a strategic nature, could it help to reduce inequalities associated with socio-economic disadvantage?</b></p>	<p>Y</p>	<p>N</p>	
<p><b>21. Is there any concern that there are unmet needs in relation to any of the above protected groups?</b></p>	<p>Y</p>	<p>N</p>	
<p><b>22. Does 'differential impact' or 'unmet need' cut across one or more of the protected groups (e.g. elder BME groups)?</b></p>	<p>Y</p>	<p>N</p>	

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

<p><b>23. If yes, should a full EIA, if necessary, be conducted jointly with another service area or contractor or partner or agency?</b></p>	<p>Y</p>	<p>N</p>																							
<p><b>24. Is there a missed opportunity to improve this activity to meet the general duties placed on public bodies to eliminate unlawful discrimination, to advance equality of opportunity and to promote good relations between people who share protected characteristics and those who do not?</b></p>	<p>Y</p>	<p>N</p>																							
<p><b>25. Should the policy proceed to a full equality impact assessment? Please use the scoring process in the right hand column to guide you.</b></p>	<p>Y</p>	<p>N</p>	<p>0 – no possible relevance or adverse impact            1 – extremely low relevance and adverse impact            2 – relatively low relevance and adverse impact            3 – medium relevance and adverse impact            4 – relatively high relevance and adverse impact</p> <table border="1" data-bbox="849 971 2092 1070"> <tr> <td>Age</td> <td>Disability</td> <td>Mat</td> <td>Gender</td> <td>Marriage</td> <td>Race</td> <td>Trans</td> <td>Sexuality</td> <td>Religion</td> <td>Total</td> <td>Impact</td> </tr> <tr> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>low</td> </tr> </table> <p>0-11 points low adverse impact, no need for full EIA            12-20points medium adverse impact, full EIA required            21-27 points high adverse impact, full EIA required</p>	Age	Disability	Mat	Gender	Marriage	Race	Trans	Sexuality	Religion	Total	Impact	0	1	0	0	0	0	0	0	0	1	low
Age	Disability	Mat	Gender	Marriage	Race	Trans	Sexuality	Religion	Total	Impact															
0	1	0	0	0	0	0	0	0	1	low															
<p><b>26. If a full EIA is not required, are there any changes required to the proposal to improve it around the equality agenda?</b></p>		<p>N</p>																							
<p><b>27. How will any actions identified in 20. to 26. above be taken forward?</b></p>			<p>N/A</p>																						

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

--	--	--	--

Signed  
(completing officer)

*Jo Ann*

Date 6.9.11

Signed  
(Head of Service)

*AT Phmy*

Date 7 September 2011

Countersigned  
(member of Equality Action Group)

Date 7 September 2011

