

Screening Equality Impact Assessment – to identify potential differential impacts on protected groups of any new or changing activities and establish whether a full Equality Impact Assessment is needed.

Service	Planning Services		Officer responsible for the screening/scoping		Riaan van Eeden / Peter Stevens	
Name of the activity to be assessed	Guildford Town Centre Views Supplementary Planning Document		Date of Assessment	03/09/2019	Is this a proposed new or existing activity? The SPD reflects new guidance but drawing on Local Plan Policy within which it must operate.	
1. Briefly describe the aims, objectives and purpose of the activity?			The SPD provides further guidance to the Guildford borough Local Plan (“the Local Plan”) relating to important views to which new development will be required to have regard. This SPD is a material consideration in the determination of planning applications and appeals.			
2. Are there any associated or specific objectives of the activity? Please explain.			It provides guidance to planners, developers, designers and decision makers on how to manage change to key views with the aim of retaining the character of Guildford and what makes it special, including the ability to appreciate key heritage assets and to understand the relationship of Guildford with its landscape setting.			
3. Who is intended to benefit from this activity and in what way?			The SPD will benefit a range of parties including residents and visitors as it seeks to protect and enhance important views in relation to Guildford town centre. It will also benefit decision-makers and applicants in terms of the assessment and preparation of development applications respectively. The focus is on the management of views in the Guildford town centre.			
4. What outcomes are wanted from this activity?			Development outcomes that respect the character of Guildford and what makes it special, with a focus on important views.			
5. What factors/forces could contribute/detract from the outcomes?			Failure to adequately consider the SPD and associated views management guidance in design of schemes.			
6. Who are the main stakeholders in relation to the activity?		<ul style="list-style-type: none"> • Developers and their design teams. • Other stakeholders include – <ul style="list-style-type: none"> • Local residents and amenity groups • Parish councils • Statutory organisations, where relevant 		7. Who implements the activity, and who is responsible for the activity?		Planning Services and decision-makers in relation to planning applications.
8. Are there concerns that the activity <u>could</u> have a differential impact on racial groups?			Y	<input checked="" type="checkbox"/> N		

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<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on racial groups. The SPD provides further clarity to policies in the Local Plan in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment.</p> <p>The Council consider that the impact of policies in the Local Plan as a whole should not have a differential impact and in fact support achieving greater equity (as per the EqIA screening undertaken for the Local Plan). Beyond the Local Plan, no (further) differential impacts are foreseen as a result of this SPD in relation to different racial groups. No further opportunities are identified to promote greater equity within the narrow scope of this SPD.</p>	
<p>9. Are there concerns that the activity <u>could</u> have a differential impact on grounds of gender?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>
<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on the grounds of gender. The SPD provides further clarity to policies in the Local Plan in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment.</p> <p>The Council consider that Policies in the Local Plan will have an impact upon everyone who lives in, works in, has business in, travels through or visits the borough and we expect this to impact on people of different genders equally (as per the EqIA screening undertaken for the Local Plan). No further opportunities are identified to promote greater gender equity within the narrow scope of this SPD.</p>	
<p>10. Are there concerns that the activity <u>could</u> have a differential impact on those who have a disability?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>

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<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on those who have a disability. The SPD provides further clarity to policies in the Local Plan in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment.</p> <p>Beyond the Local Plan and its policies and allocations, no (further) differential impacts are foreseen as a result of this SPD in relation to people with disabilities. No further opportunities are identified to promote greater equity considering those who have a disability within the narrow scope of this SPD.</p>	
<p>11. Are there concerns that the activity <u>could</u> have a differential impact on grounds of sexual orientation?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>
<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on the grounds of sexual orientation. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above.</p>	
<p>12. Are there concerns that the activity <u>could</u> have a differential impact on grounds of age?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>
<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on the grounds of age. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above.</p>	
<p>13. Are there concerns that the activity <u>could</u> have a differential impact on grounds of religious belief?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>

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<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on the grounds of religious belief. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above. The SPD does seek to manage the impact of development on views of visually prominent religious buildings (e.g. the Guildford cathedral on Stag Hill) that may be architecturally and culturally significant heritage assets within identified important views.</p>	
<p>14. Are there concerns that the activity <u>could</u> have a differential impact on those who have caring responsibilities?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>
<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on those who have caring responsibilities. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above.</p>	
<p>15. Are there concerns that the activity <u>could</u> have a differential impact on grounds of marital status or civil partnership?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>
<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact on the grounds of marital status or civil partnership. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above.</p>	
<p>16. Are there concerns that the activity <u>could</u> have a differential impact due a woman's pregnancy or maternity?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>

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<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact due to a woman’s pregnancy or maternity. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above.</p>	
<p>17. Are there concerns that the activity <u>could</u> have a differential impact due to gender reassignment?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p>
<p>What existing evidence, local or national, actual or presumed, do you have to support your response?</p>	<p>The SPD is not considered to have a differential impact due to gender reassignment. The SPD provides further clarity to policies in the Local Plan (which has been subject to its own EqIA) in relation to Policy S3 Delivery of development and regeneration within Guilford Town Centre, as well as complementing Policies D1 Place Shaping and D3 Historic Environment. This is for the equal benefit of all those mentioned in Section 3 above.</p>	
<p>18. Could any differential impact identified in 8-17 amount to there being the potential for adverse impact in this activity?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p> <p>No. The scope of the SPD does not indicate evident potential for adverse differential impact.</p>
<p>19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one or more of the protected groups or any other reason?</p>	<p>Y</p>	<p>N</p> <p>Not applicable</p>
<p>20. If the activity is of a strategic nature, could it help to reduce inequalities associated with socio-economic disadvantage?</p>	<p>Y</p>	<p><input checked="" type="checkbox"/> N</p> <p>The outcomes secured in line with the Local Plan and this SPD may contribute to supporting community needs including the ability to appreciate and enjoy the town’s unique character and elements that contribute to it.</p>

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<p>21. Is there any concern that there are unmet needs in relation to any of the above protected groups?</p>	<p>Y</p>	<p><input type="checkbox"/> N</p>	<p>The Council do not believe there are any unmet needs for the above groups in the context of the development of this SPD.</p>																																																																												
<p>22. Does ‘differential impact’ or ‘unmet need’ cut across one or more of the protected groups (e.g. elder BME groups)?</p>	<p>Y</p>	<p><input type="checkbox"/> N</p>	<p>Not applicable.</p>																																																																												
<p>23. If yes, should a full EIA, if necessary, be conducted jointly with another service area or contractor or partner or agency?</p>	<p>Y</p>	<p>N</p>	<p>Not applicable. It is not considered that a full EIA is necessary.</p>																																																																												
<p>24. Is there a missed opportunity to improve this activity to meet the general duties placed on public bodies to eliminate unlawful discrimination, to advance equality of opportunity and to promote good relations between people who share protected characteristics and those who do not?</p>	<p>Y</p>	<p><input type="checkbox"/> N</p>	<p>The Council has been mindful of the aims of the Public Sector Equality Duty (PSED). This has occurred through the production of the Local Plan from which this Guildford Town Centre Views SPD “hangs” and in the finalisation of the draft SPD.</p>																																																																												
<p>25. Should the policy proceed to a full equality impact assessment? Please use the scoring process in the right hand column to guide you.</p>	<p>Y</p>	<p><input type="checkbox"/> N</p>	<table border="0"> <tr> <td colspan="11">0 – no possible relevance or adverse impact</td> </tr> <tr> <td colspan="5">1 – extremely low relevance and adverse impact</td> <td colspan="3">0-11 points</td> <td colspan="3">low adverse impact, no need for full EIA</td> </tr> <tr> <td colspan="5">2 – relatively low relevance and adverse impact</td> <td colspan="3">12-20points</td> <td colspan="3">medium adverse impact, full EIA required</td> </tr> <tr> <td colspan="5">3 – medium relevance and adverse impact</td> <td colspan="3">21-27 points</td> <td colspan="3">high adverse impact, full EIA required</td> </tr> <tr> <td colspan="11">4 - relatively high relevance and adverse impact</td> </tr> <tr> <td>Age</td> <td>Disability</td> <td>Mat</td> <td>Gender</td> <td>Marriage</td> <td>Race</td> <td>Trans</td> <td>Sexuality</td> <td>Religion</td> <td>Total</td> <td>Impact</td> </tr> </table>											0 – no possible relevance or adverse impact											1 – extremely low relevance and adverse impact					0-11 points			low adverse impact, no need for full EIA			2 – relatively low relevance and adverse impact					12-20points			medium adverse impact, full EIA required			3 – medium relevance and adverse impact					21-27 points			high adverse impact, full EIA required			4 - relatively high relevance and adverse impact											Age	Disability	Mat	Gender	Marriage	Race	Trans	Sexuality	Religion	Total	Impact
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26. If a full EIA is not required, are there any changes required to the proposal to improve it around the equality agenda?			There are no changes considered to be required.											
27. How will any actions identified in 20. to 26. above be taken forward?			There are no actions identified to improve the SPD proposed for adoption that would provide further support to Council’s obligations in terms of the PSED.											

Signed

Riaan van Eeden (completing officer)

Date: 03 September 2019

Signed

Stuart Harrison (Head of Service)

Date: 03 September 2019

Countersigned

Peter Stevens / Sarah-Jane Grant (member of Equality Action Group)

Date: 10 September 2019