

## Directorates Variances Summary - Appendix 2

Variances and movements greater than £50,000

Directorate	Period 3 Variance £	Period 4 Variance £	Movement	Main Variances Explanation
<b>Resources</b>				
Assets and Property	(125,661)	(188,639)	(62,978)	The favourable forecast position is mainly related to staff vacancies in the Corporate Property team in addition to increased income from favourable rent reviews in Industrial Estates.
Commercial Services	(182,162)	(219,752)	(37,590)	The forecast position is largely due to higher car park income and the movement from P3 is mainly maternity staffing adjustments and the new G-Live contract.
Finance	565,718	271,190	(294,528)	The adverse position and movement relates to two areas, Corporate Services for funding recent legal investigations within GBC and also within Finance Specialists where agency costs pushing the spend over the established budget. This area is currently being restructured and following approval is hoped to be implemented later this year.
	<b>257,895</b>	<b>(137,201)</b>	<b>(395,096)</b>	
<b>Place</b>				
Communication & Customer Services	176,172	292,563	116,391	The main adverse position is due to a budget shortfall being realised related to IT contracts. This is being reviewed as part of the 2025-26 budget exercise.
Planning & Development	45,728	182,796	137,068	There is forecasted overspend on consultants and additional agency staff for appeals and planning applications which is mainly offset by vacancies and additional Planning Performance Application fees.
Regeneration & Planning Policy	0	(138,178)	(138,178)	
Regulatory Services	129,939	30,941	(98,998)	Within the Compliance team, the salaries forecast has been increased following a salary monitoring review.
	<b>351,839</b>	<b>368,122</b>	<b>16,282</b>	
<b>Housing &amp; Environment</b>				
Community Services	56,012	6,445	(49,567)	The Housing Support Fund (HSF) grant income forecast has now been added reflecting the favourable movement from Period 3
Environmental Services	161,623	216,071	54,448	There is a forecasted overspend from refuse freighter hire due to an aged fleet.
Housing Services	(9,865)	(62,348)	(52,483)	The forecast has moved favourably due to a number of vacant posts within the Teams.
	<b>207,771</b>	<b>160,167</b>	<b>(47,603)</b>	
<b>Legal &amp; Democratic Services</b>	<b>(255,242)</b>	<b>(333,223)</b>	<b>(77,981)</b>	The favourable forecast is related to additional Housing Revenue Account recharges following a recalculation.
<b>Organisational Development</b>	<b>150,488</b>	<b>58,539</b>	<b>(91,949)</b>	The forecast adverse position relates to the the full year estimated costs for the Car leasing reversal 2024/25 due to irrecoverable VAT. The favourable movement within periods refers to legacy pension commitments now moved to within the finance service where the budget is located partially offset from vacant posts within the service that are no longer available, as the budgets have been moved to Community Safety.
<b>Directorates Total</b>	<b>712,752</b>	<b>116,404</b>	<b>(596,348)</b>	
<b>Housing Revenue Account</b>	<b>(677,858)</b>	<b>195,568</b>	<b>873,426</b>	The Period 3 forecast was mainly based on the 2023-24 outturn whilst work was completed on collecting spend and forecast information this year. The movement in forecast for Period 4 now reflects this additional information.