

Screening/Scoping Pro Forma

Section	Cultural Services Strategy & Development		Officer responsible for the screening/scoping	Mike Beckwith		
Name of Policy to be assessed	Arts, sport and play/youth development activity and event programming	Date of Assessment	7/8/08	Is this a proposed new or existing policy/procedure/practice?		existing
1. Briefly describe the aims, objectives and purpose of the policy/procedure/practice?		To programme a range of sport, arts and play/youth activities and events to appeal to a wide range of participants and to administer events on behalf of other organisations.				
2. Are there any associated or specific objectives of the policy/procedure/practice? Please explain.		To provide a learning experience; teach skill; increase participation; increase/instil community spirit and sense of being; provide a safe environment for participants; enjoyment				
3. Who is intended to benefit from this policy and in what way?		Participants, learn new skills and gain enjoyment; clubs may gain new members if activity continued; communities gain through community spirit; Council by improving/ providing facilities for the public				
4. What outcomes are wanted from this policy/procedures/practice?		Enjoyment; participation; continuation of activities by participants; improved community; attainment of skills; reduced crime				
5. What factors/forces could contribute/detract from the outcomes?		Resources; marketing; public interest				
6. Who are the main stakeholders in relation to the policy?		Participants; organisations/clubs; public; Council		7. Who implements the policy, and who is responsible for the policy?		Development Officers
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?		N		Please explain Although some activities are orientated to specific groups, none would preclude participation due to race		
What existing evidence (either presumed or otherwise) do you have for this?						
9. Are there concerns that the policy <u>could</u> have a differential impact due to gender?		N		Some activities e.g. sports may only be available to participants of a particular gender, but this would be due to rules of governing bodies or due to desiring to increase participation from target groups e.g. women in football		

What existing evidence (either presumed or otherwise) do you have for this?		
10. Are there concerns that the policy <u>could</u> have a differential impact due to disability?	N	Generally people with disabilities are always encouraged to participate and may even be targeted for participation.
What existing evidence (either presumed or otherwise) do you have for this?		
11. Are there concerns that the policy <u>could</u> have a differential impact due to sexual orientation?	N	There would be no discrimination
What existing evidence (either presumed or otherwise) do you have for this?		
12. Are there concerns that the policy <u>could</u> have a differential impact due to their age?	N	Whilst many events may be targeted to specific age groups for particular reasons, all age groups are catered for within the range provided
What existing evidence (either presumed or otherwise) do you have for this?		
13. Are there concerns that the policy <u>could</u> have a differential impact due to their religious belief?	N	All events open to all religions
What existing evidence (either presumed or otherwise) do you have for this?		
14. Are there concerns that the policy <u>could</u> have a differential impact due to them having dependants/caring responsibilities?	N	Events and activities often family orientated.
What existing evidence (either presumed or otherwise) do you have for this?		

15. Are there concerns that the policy <u>could</u> have a differential impact due to them have an offending past?		N Participants past details would not be known. It may however be a requirement for staff to be CRB checked
What existing evidence (either presumed or otherwise) do you have for this?		
16. Are there concerns that the policy <u>could</u> have a differential impact due to them being Transgender or transsexual?		N This should not be an issue unless it may conflict with rules of participation eg governing bodies in sport
What existing evidence (either presumed or otherwise) do you have for this?		
17. Could the differential impact identified in 8-16 amount to there being the potential for adverse impact in this policy/procedure/practice?		N Please explain Events and activities open to all, unless there is a contravention of rules
18. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?	Y	N Please explain for each heading (questions 8-16) on a separate piece of paper. As Q17
Business improvement 19. Is there any concern that there are unmet needs in relation to any of the above groups?		N Please explain No concerns regarding unmet need
20. Does differential impact or unmet need cut across the equality strands (e.g. elder BME groups)?		N Please explain

<p>21. If yes, should the full EIA be conducted jointly with another service area/contractor/partner/agency?</p>		<p>N</p>	<p>Please explain</p>
<p>22. Is there a missed opportunity to improve your business in relation to any of the policies, procedures or practices to promote racial, gender, disability, age, sexual orientation, religion or belief equality?</p>			<p>It would obviously be good to offer more activities and events to a wider group range but this is restricted by resources.</p>

			Yes	No
		<p>24. If No, are there any changes required to the policy to improve it around the equality agenda? None identified other than to keep in mind opportunities to promote equality.</p>		

Signed
(completing officer)

Date August 2008

Signed
(Head of Section)

Date

Countersigned
(Corporate Diversity/Diversity/Policy Team)

Date September 2008