

### Screening/Scoping Pro Forma

<b>Section</b>	Parks And Countryside	<b>Officer responsible for the screening/scoping</b>	Phil Newcombe		
<b>Name of Policy to be assessed</b>	Grass: Sport Preparation	<b>Date of Assessment</b>	22/10/08	<b>Is this a proposed new or existing policy/procedure/practice?</b>	Existing
<b>1. Briefly describe the aims, objectives and purpose of the policy/procedure/practice?</b>	<p>To provide the residents of Guildford Borough with a safe sporting facility for the use of the paying public to a previously agreed start time, providing positive outdoor recreational use with Parks and countryside for use by all members of the community.</p> <p>To continue improving sports play surfaces and changing accommodation, ensuring facilities let to the most appropriate users.</p>				
<b>2. Are there any associated or specific objectives of the policy/procedure/practice? Please explain.</b>	<p>Management of sports surfaces contributes to the aesthetic quality of maintenance to parks, gardens and associated areas</p> <ul style="list-style-type: none"> <li>• Promotes a positive image of the Borough, with a professional front line service and with externally assessed awards Standards also monitored by external assessment from in Bloom and Green Flag judges and subsequent reports</li> <li>• Facilitates Borough Cleaner Greener Safer policy</li> </ul>				
<b>3. Who is intended to benefit from this policy and in what way?</b>	<ul style="list-style-type: none"> <li>• General Paying Public using the facilities.</li> <li>• Casual user of these facilities for informal recreation and or for their aesthetic contribution to the experience of the park user.</li> </ul> <p>Good quality parks and open spaces are important for enhancing the quality of urban life. Quality green spaces have been shown to support the local economy, enhance physical and mental health, benefit children and young people, reduce crime and the fear of crime, support social cohesion, aid movement between spaces, and protect biodiversity and the environment.</p>				

<b>4. What outcomes are wanted from this policy/procedures/practice?</b>	To support public participation in sports in a healthy environment, for formal and informal sports activities. Positive feedback from customer, including the public, users and user groups, residents visitors and external assessors.		
<b>5. What factors/forces could contribute/detract from the outcomes?</b>	Reduced budget could result in reduced quality or safe playing surface. Increased hire costs could reduce demand for the use of these facilities.		
<b>6. Who are the main stakeholders in relation to the policy?</b>	Local sporting clubs and leagues, local and visiting clubs General Members of the public Councillors representing public Guildford Borough Council Customers e.g. Spectrum Leisure	<b>7. Who implements the policy, and who is responsible for the policy?</b>	Guildford Borough Council Service Head of Parks and Countryside Services
<b>8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?</b>	<input type="checkbox"/>	<b>N</b>	<b>Please explain</b>
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	Bookings taken by name and e-mail address. Race has no impact on the booking procedure. There are regular meetings with sport and parks friends' groups that promote usage and obtain feedback on services. Also a survey (Nov 08) focused on reaching disadvantaged groups ,		
<b>9. Are there concerns that the policy <u>could</u> have a differential impact due to gender?</b>	<input checked="" type="checkbox"/>	<b>Y</b>	Parks and Countryside Service has no reason to believe that there are barriers to this group in accessing sports surface facilities

<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>Some pavilions would lack sufficient changing facility space, to enable mixed gender sports if they were requested  There are regular meetings with sport and parks friends' groups that promote usage and obtain feedback on services.  Also Survey Nov 08 survey focuses on reaching disadvantaged groups.</p> <p>Employment: 21% of parks and countryside staff are female.  Volunteers are 'employed' from a local female HMP. This leads in turn to part time and increasingly to more full time employment of women.</p>	
<p><b>10. Are there concerns that the policy <u>could</u> have a differential impact due to disability?</b></p>	<p>Y</p>	<p>It is necessary for all to have access to Parks and green spaces that have a positive effect on health and well being.  Some pavilions have step access.</p>
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>DDA Inspections confirm this (external consultants)  Positively:-</p> <ul style="list-style-type: none"> <li>• There are regular meetings with sport and parks friends' groups that promote usage and obtain feedback on services.</li> <li>• Access and safe surfaces are monitored by ranger s and projects sections, see the infrastructure scoping document</li> <li>• Literature about the Parks and Countryside Service partially sighted is available as Large Print on request</li> <li>• Survey Nov 08 survey focuses on reaching disadvantaged groups</li> <li>• Stoke Park Disability Challengers at Burchetts Barn</li> </ul>	
<p><b>11. Are there concerns that the policy <u>could</u> have a differential impact due to sexual orientation?</b></p>	<p>N</p>	<p>Parks and Countryside Service has no reason to believe that there are barriers to this group in accessing sports surface facilities</p>
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>None - presumed</p>	

<p><b>12. Are there concerns that the policy <u>could</u> have a differential impact due to their age?</b></p>	<p><b>N</b></p>	<p>Parks and gardens have facilities and are important for a broad range of ages. For example:</p> <ul style="list-style-type: none"> <li>• In the provision of play for children benefiting creative play, social skills and concentration span</li> <li>• For satisfying the social needs of older people,</li> </ul> <p>The Sports Areas are open to all. Parks offer facilities for younger members of the public, and for older members of the community.</p>
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>For example sports groups such as Bowling Clubs are supported by older people who intern encourage take up by younger members. Sports groups using the facilities encourage young people to take up sport e.g. Urban Saints (formally Challengers) – promotes activities for boys There are regular meetings with sport and parks friends’ groups that promote usage and obtain feedback on services. Also Survey Nov 08 survey focuses on reaching disadvantaged groups ,</p>	
<p><b>13. Are there concerns that the policy <u>could</u> have a differential impact due to their religious belief?</b></p>	<p><b>N</b></p>	<p>Parks and Countryside Service has no reason to believe that there are barriers to this group in accessing sports surface facilities</p>
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>None – presumed, visitor surveys and customer feedback has not highlighted issues for this group</p>	
<p><b>14. Are there concerns that the policy <u>could</u> have a differential impact due to them having dependants/caring responsibilities?</b></p>	<p><b>N</b></p>	
<p><b>What existing evidence (either presumed or otherwise) do you have for this?</b></p>	<p>None – presumed, visitor surveys and customer feedback has not highlighted issues for this group</p>	
<p><b>15. Are there concerns that the policy <u>could</u> have a differential impact due to them have an offending past?</b></p>	<p><b>N</b></p>	<p>Parks and Countryside Service has no reason to believe that there are barriers to this group in accessing sports surface facilities</p>

<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	Visitor surveys and customer feedback have not highlighted issues for this group. Employment - Links with a local HMP for work experience and job application opportunities, this has enabled the successful employment of staff and volunteers with an offending past.	
<b>16. Are there concerns that the policy <u>could</u> have a differential impact due to them being Transgender or transsexual?</b>	<input type="checkbox"/>	<b>N</b> Parks and Countryside Service has no reason to believe that there are barriers to this group in accessing sports surface facilities
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	None - presumed	
<b>17. Could the differential impact identified in 8-16 amount to there being the potential for adverse impact in this policy/procedure/practice?</b>	<input checked="" type="checkbox"/>	<b>Please explain</b> DDA Inspections of pavilions Gender changing facilities – generally SMP allows for mixed gender, Monitor customer-changing requirements locally e.g. girls playing competitive football in this area.
<b>18. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?</b>	<input type="checkbox"/>	<b>N</b> <b>Please explain for each heading (questions 8-16) on a separate piece of paper.</b> Gender: additional changing facilities would be justified.
<b>Business improvement</b>  <b>19. Is there any concern that there are unmet needs in relation to any of the above groups?</b>	<input checked="" type="checkbox"/>	<b>N</b> <b>Please explain</b> Customer contact should give insight as to the sports development of different groups, in addition to the identified DDA and possible gender issues.

<p><b>20. Does differential impact or unmet need cut across the equality strands (e.g. elder BME groups)?</b></p>		<p><b>N</b></p>	<p><b>Please explain</b></p>
<p><b>21. If yes, should the full EIA be conducted jointly with another service area/contractor/partner/agency?</b></p>		<p><b>N</b></p>	<p><b>Please explain</b></p>
<p><b>22. Is there a missed opportunity to improve your business in relation to any of the policies, procedures or practices to promote racial, gender, disability, age, sexual orientation, religion or belief equality?</b></p>			<p>Sports development could consider multi sports that would broaden the range of facilities and possibly the groups that use them , e.g. Tennis to Multi sport at Allen House Grounds.</p> <p>The changing requirements of demand, e.g. for more informal sports than formal, is monitored. Responses will consider all groups in any opportunity for change.</p>

23. Should the policy proceed to a full equality impact assessment?	N		Yes	No
		24. If No, are there any changes required to the policy to improve it around the equality agenda?  Continue obtaining customer feedback and insight		

Signed  
(completing officer)

Date October 2008

Signed  
(Head of Section) .....

Date

Countersigned  
(HR representative)

Date November 2008